



Proclamation

By the Governor of Alabama

WHEREAS, October 2024 marks the 79th anniversary of National Disability Employment Awareness Month; and

WHEREAS, the purpose of National Disability Employment Awareness Month is to educate the public about disability employment issues and celebrate the many and varied contributions of America's workers with disabilities; and

WHEREAS, workplaces welcoming the talents of all people, including people with disabilities, are a critical part of our efforts to build an inclusive community and strong economy; and

WHEREAS, I signed into law four economic growth bills, passed by the Alabama Legislature in 2023, known as "The Game Plan" to strengthen the state's competitiveness for job-creating projects; and

WHEREAS, a resolution was passed by the Alabama Legislature in 2024 encouraging state agencies, departments, boards and commissions to hire and advance individuals with disabilities; and

WHEREAS, people with disabilities are among the largest group sitting on the sidelines who desire to work and are capable of working with support services provided by the Alabama Department of Rehabilitation Services and other state agencies and partners; and

WHEREAS, I encourage all employers, schools and other community organizations in Alabama to continue to recognize the added value and talent individuals with disabilities bring to our workplaces and communities;

NOW, THEREFORE, I, Kay Ivey, Governor of Alabama, do hereby proclaim October 2024, as

National Disability Employment Awareness Month

in the state of Alabama.



*Given Under My Hand and the Great Seal of the
Office of the Governor at the State Capitol in the City
of Montgomery on the 10th day of October 2024.*

Kay Ivey

Kay Ivey, Governor