



# *Proclamation*

## *By the Governor of Alabama*

*WHEREAS, people employed in Alabama are recognized as a most valuable resource to this state; and*

*WHEREAS, the physical, mental and emotional health of all employees in Alabama are recognized as crucial to the progress of this state; and*

*WHEREAS, it is recognized that all people can be subjected from time to time to such life occurrences that may have an adverse effect on their ability to perform in a productive manner at home, in society and the workplace; and*

*WHEREAS, these personal concerns can be regarding health, marital, family, alcohol or other drug abuse, emotional, financial, legal or other types of stressful life situations; and*

*WHEREAS, Employee Assistance programs are recognized as viable and successful mechanisms for providing for prevention, intervention and resolution of such personal concerns; and*

*WHEREAS, Employee Assistance programs are confidential, and employees are assured that they shall be helped privately, without fear of their personal concerns being exposed; and*

*WHEREAS, Employee Assistance programs provide, free of charge to employees and their family members assessment, referral, educational and follow-up services; and*

*WHEREAS, it is recognized that Employee Assistance programs are instrumental in significant reduction of such personal and economic losses and absenteeism, tardiness, on-the-job injuries, disabilities, workers' compensation, job termination, and overall lowered productivity; and*

*WHEREAS, Employee Assistance programs are recognized as vital assets to the state of Alabama;*

*NOW, THEREFORE, I, Kay Ivey, Governor of Alabama, do hereby proclaim May 3 - 9, as*

# *Employee Assistance Program Awareness Week*

*in the state of Alabama.*



*Given Under My Hand and the Great Seal of the  
Office of the Governor at the State Capitol in the City  
of Montgomery on the 18<sup>th</sup> day of February 2020.*

*Kay Ivey*  
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Kay Ivey, Governor