



Proclamation

By the Governor of Alabama

WHEREAS, people employed in Alabama are recognized as a most valuable resource to this state; and

WHEREAS, the physical, mental and emotional health of all employees in Alabama is recognized as crucial to the progress of this state; and

WHEREAS, it is recognized that all people can be subjected from time to time to such life occurrences that may have an adverse effect on their ability to perform in a productive manner at home, in society and the workplace; and

WHEREAS, these personal concerns can be regarding health, marital, family, alcohol or other drug abuse, emotional, financial, legal or other types of stressful life situations; and

WHEREAS, Employee Assistance programs are recognized as viable and successful mechanisms for providing for prevention, intervention and resolution of such personal concerns; and

WHEREAS, Employee Assistance programs are confidential; and

WHEREAS, Employee Assistance programs provide assessment, referral, educational and follow-up services free of charge to employees and their family members; and

WHEREAS, it is recognized that Employee Assistance programs are instrumental in the significant reduction of such personal and economic losses and absenteeism, tardiness, on-the-job injuries, disabilities, workers' compensation, job termination and overall lowered productivity; and

WHEREAS, Employee Assistance programs are recognized as vital assets to the State of Alabama;

NOW, THEREFORE, I, Kay Ivey, Governor of Alabama, do hereby proclaim the week of May 6th through May 10th, 2019, as

Employee Assistance Program Awareness Week

in the state of Alabama.



*Given Under My Hand and the Great Seal of the
Office of the Governor at the State Capitol in the City
of Montgomery on the 9th day of April 2019.*

Kay Ivey

Kay Ivey, Governor